

AGREEMENT

BETWEEN

Name and address of Company

hereinafter referred to as the FIRST PARTY
AND

GEORGE STEUARTS RECRUITMENT (PVT) LTD. " Steuart House", 45 Janadhipathi Mawatha, Colombo 1, Sri Lanka, holder of Labour Licence No. 552, hereinafter referred to as the SECOND PARTY, agree to the following terms and conditions :

- 1) The SECOND PARTY will function as agents & representatives in Sri Lanka, for and on behalf of the FIRST PARTY, for the purpose of recruitment of personnel out of Sri Lanka.
- 2) The FIRST PARTY agrees to find employment in candidates sourced by the FIRST PARTY as per the job Order submitted by the FIRST PARTY.
- 3) The SECOND PARTY undertakes to ensure that all applicants selected by the FIRST PARTY are confirmed, by a reputed medical authority, as being medically fit for employment in
- 4) The FIRST PARTY agrees to pay air fares for all selected candidates, whose visas will be processed by the FIRST PARTY who also agrees to provide them with all other benefits stipulated in the Job Order/Employment Contract.
- 5) The First Party agrees to pay the SECOND PARTY a fee of US\$+ 15% Value Added tax per candidate recruited and Saudi visa fees amounting to US\$ 35 per candidate recruited (as applicable).
- 6) The FIRST PARTY agrees to reimburse the SECOND PARTY the cost of advertisements incurred in respect of each Job Order and courier charges, if any.
- 7) The FIRST PARTY agrees to adhere strictly to all the terms of the Employment Contract between the FIRST PARTY and the selected employee.
- 8) In case of termination of the worker's employment as a result of serious injury, the FIRST PARTY shall immediately inform the Sri Lanka Embassy/Labour Attache nearest the site of employment and the SECOND PARTY about the said event at least ten days before the scheduled repatriation of the said worker from
- 9) In case of death of an employee, the FIRST PARTY shall bear the expenses for the repatriation of the remains of the employee including his personal belongings to his relatives in Sri Lanka, or if repatriation is not possible under certain circumstances, the proper disposition thereof upon previous arrangement with the employee's next-of-kin, or in the absence of the latter, the nearest Sri Lankan Embassy or Consulate.

FIRST PARTY

SECOND PARTY

DATE :